

JK PAPER LIMITED

Corporate Social Responsibility Policy

1. Preamble

JK Paper Ltd. (the Company) has been one of the foremost proponents of inclusive growth and since inception, has been continuing to undertake projects for overall development and welfare of the society in areas pertaining to promoting preventive healthcare, education, livelihood intervention, rural development, environmental sustainability and conservation of natural resources, etc.

2. Objective

The Company aspires to continue to be a leading company in the Indian paper industry while maintaining a clear focus on social upliftment and environment protection for inclusive growth to realise a truly empowered society by undertaking projects for overall development and welfare of the society in areas pertaining to healthcare, education, livelihood intervention and rural development, etc.

The Corporate Social Responsibility Policy (The Policy or the CSR Policy) has been framed in accordance with Section 135 of the Companies Act, 2013 (the Act) and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (the Rules) as amended from time to time. The Policy shall apply to all CSR projects and activities to be undertaken by the Company. The Policy contains the approach and direction given by the Board of Directors, taking into account the recommendations of the CSR Committee.

This CSR Policy also lays down the guiding principles for selection, implementation and monitoring of activities as well as formulation of the Annual Action Plan to carry out CSR Projects by the Company.

3. Constitution of CSR Committee and Formulation of CSR Policy

In accordance with Section 135 of the Act and Rules thereunder, the Company has a duly constituted Corporate Social Responsibility Committee of the Board (CSR Committee). The role of the CSR Committee, inter alia, includes the following:

- (i) Formulate and recommend to the Board, a CSR Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII to the Act.
[Preference to be given to the local areas in and around Company's Plants]
- (ii) Recommend the amount of expenditure to be incurred on the activities.
- (iii) Monitor the CSR Policy of the Company from time to time.

- (iv) Formulate and recommend to the Board, an Annual Action Plan in pursuance of this Policy which shall include the following, namely:
 - a. the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
 - b. the manner of execution of such projects or programmes;
 - c. the modalities of utilisation of funds and implementation schedules for the projects or programmes;
 - d. monitoring and reporting mechanism for the projects or programmes; and
 - e. details of need and impact assessment, if any, for the projects undertaken by the Company.

(Note: The Board of Directors of the Company may alter such plan at any time during the financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect).

4. Guiding Principles for Selection of CSR Activities, Expenditure, Budget and Surplus arising out of CSR activities

The Company shall undertake CSR activities as defined in the Act, Rules thereunder and Schedule VII to the Act and promote CSR objectives of the Company. The Board would consider and approve amount to be spent on CSR activities during every financial year as recommended by the CSR Committee and as required under the law. Surplus, if any, arising out of the CSR projects or programmes or activities shall not form part of the business profit of the Company.

The guiding principles for selection of project/activity shall be that the project/activity must be in areas/subjects specified in Schedule VII to the Act and promote CSR objectives of the Company.

5. Planning and Implementation

The Company shall list the CSR projects/activities to be undertaken as per format prescribed in the Annexure – A. All the CSR projects/activities will be compliant with the provisions of the Act and Rules thereunder and will be in line with Schedule VII to the Act. The Company may consult/enlist enabling organizations and regulatory bodies to assist it in carrying out its CSR projects.

A. Implementing Agencies:

- (1) The CSR projects/activities can be undertaken by the Company itself or through a company established under Section 8 of the Act, or a registered public trust or a registered society or any other entity, which qualify the criteria prescribed under the Act/Rules.
- (2) Every entity covered under Para (1) above, who intends to undertake any CSR activity shall register itself with the Central Government in accordance with the provisions of the Act.

- (3) The Company may also collaborate with other companies for undertaking projects or programmes or CSR activities in such a manner that the CSR committees of respective companies are in a position to report separately on such projects or programmes in accordance with the Rules.
- (4) Chief Finance Officer or any other person responsible for financial management of the Company shall certify to the Board that the funds disbursed for CSR projects/activities have been utilised for the purposes and in the manner as approved by the Board of Directors of the Company.

B. CSR Team

The CSR Committee may constitute a CSR team comprising of such members as the Committee may deem appropriate.

The CSR Team will be responsible for the actual on-ground implementation of CSR projects across the various areas of intervention of the Company. They will also:

- i. Be responsible for the execution of the decisions taken by the CSR Committee.
- ii. Implement projects based on set targets and action plans and regularly monitor them.
- iii. Find suitable implementation partners and conduct due diligence.
- iv. Evaluate possible collaborations with other organizations on CSR projects.
- v. Provide periodic progress reports to the CSR Committee.

6. CSR Monitoring

- (a) In case of ongoing projects, as defined under the Act and the Rules thereunder, the Board of Directors shall monitor the implementation of project with respect to approved timelines, year-wise allocation and shall be competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.
- (b) A comprehensive monitoring mechanism will be devised by the Company to ensure that the CSR process functions as mandated by the Act and projects as budgeted are duly carried out and the budget is optimally utilized. Monitoring may have both an electronic MIS and human architecture that must work together to ensure a check on the above. This may include regular field visits to project sites, activity-wise documentation of the same in the form of field reports, regular interaction with beneficiary communities to obtain feedback and compilation of field visit reports at regular intervals.

7. Impact Assessment

The Company may take up appropriate evaluation and impact assessment of all or selected projects. Third parties may be engaged for this to ensure objective assessment. There shall be clarity about the objective/scope of the project and the need it is attempting to address.

Further, in respect of the projects to which the provisions of the Act and Rules thereunder relating to impact assessment are applicable, the Company, if required, shall undertake impact assessment, through an independent agency. The impact assessment reports shall be placed before the Board and shall be disclosed in such manner and at such place as may be prescribed in the Act.

8. Documentation

The CSR Team of the Company will make effort that CSR projects are documented and accountability is fixed at requisite level of the CSR process and the implementation mechanism. A repository of case studies and good practices may be compiled to learn from and build upon successful interventions.

9. Disclosure

The Company shall follow and comply with the requirements for disclosure of the CSR Policy and/ or CSR activities in the Board's Report and on the website of the Company or otherwise, as may be required in terms of the provisions of the Act, as applicable from time to time.

10. Amendment

Any subsequent amendment(s)/modification(s) in the Act or any other governing law, which makes any of the provision of this Policy inconsistent with such Act or other governing law, then the provisions of such Act or any other governing law shall prevail and the Chairman of the CSR Committee is authorised to carry out any further changes in the Policy to make it consistent with the amendment(s) in the Act and/or other governing law and the CSR Committee shall be kept informed of the same.

Annexure A

S. No.	CSR Project or Activity identified	Whether related to ongoing project (Y/N)	Areas or subject, specified in Schedule VII	Geographical Location (District & State)	Amount Budgeted (Rs. in crore)	Implementation Schedule	Details of Implementation Agency used (if any)



JK PAPER LIMITED

CSR Activities/Projects approved by the Board of Directors for the Financial Year 2022-23

S. No.	Areas	CSR Project	Activities
1	Sustainable Farming	More than Doubling Farmers Income <i>Climate resilient sustainable farming for small and marginalized farmers</i>	<ul style="list-style-type: none">• Formation & Strengthening of Farmer Groups (FIG, FPO/FPC)• Input support (seed, bio-pesticides & micro-irrigation etc.)• Training and capacity building on modern PoPs for production enhancement and organic production• Linkages with various existing schemes• Marketing support
2	Women Empowerment	Increasing Women Contribution to National GDP <i>Collective value creation through promotion of SHGs and Producer Groups</i>	<ul style="list-style-type: none">• Formation and strengthening of Women Collectives through SHGs & Producer Groups• Training and Capacity Building on production of Bamboo Jewellery, Spices, Brooms etc.• Provide support and linkages for basic infrastructure and tools• Market linkage for sales of produce
3	Youth Engagement	Youth Entrepreneurship Development Programme	<ul style="list-style-type: none">• Youth Mobilization and Youth Counselling for Entrepreneurship Development• Providing dedicated Mentorship Support for entrepreneurship establishment and management• Enabling Business Plan Development• Credit Linkages with Banks

S. No.	Areas	CSR Project	Activities
			<ul style="list-style-type: none"> Ensuring adequate job creation ratio through enterprises.
		Youth for Sustainable Development Goals (SDGs)	<ul style="list-style-type: none"> Formation and Strengthening of Youth Groups (Youth Clubs and Balika Mandal) Youth Volunteerism through NYKS Sensitizing local communities about SDG's through youth initiatives
		Youth Skilling	<ul style="list-style-type: none"> Vocational training courses of cutting & tailoring, to tribal youth Support for running of Sewing Training Centers Support to start their own micro enterprise Providing coaching classes for competitive exams to weaker section of community
4	Education	Anytime and Anywhere School <i>A digital learning program for rural children</i>	<ul style="list-style-type: none"> Digital Learning Center infrastructure development App based teaching and learning App based analysis of learning outcomes
		Education Support	<ul style="list-style-type: none"> Higher Education Support to Improve Gross Enrollment Ratio and provide quality education Extra-Curricular Activity Tuition and Scholarship support for needy students School Infrastructure support
		Mainstreaming the Specially Abled Children	<ul style="list-style-type: none"> Infrastructure Support School for especially abled staff
5	Community Healthcare	Project Roshini <i>A Community Eye Care Initiative</i>	<ul style="list-style-type: none"> Supporting Eye Care services General Eye Checkup Cataract and other eye surgery Vision correction through spectacle support

S. No.	Areas	CSR Project	Activities
		Sickle Cell Anemia	<ul style="list-style-type: none"> • Continuum of care • Medicine support • Counseling & educational resources • Advocacy & awareness generation through village level Sickle Cell Anemia Committees
		Project Suposhan <i>Combating Malnutrition</i>	<ul style="list-style-type: none"> • Promotion of Nutrition Garden • Nutritional support for malnourished children • Infra support to Anganwadis
		General Healthcare	<ul style="list-style-type: none"> • Rural Health Clinics • Free treatment and medicine support
		Covid 19 Support	<ul style="list-style-type: none"> • Vaccination Support
6	Rural Development	Infra/Local Needs	<ul style="list-style-type: none"> • Drinking Water Supply • Common Facility Centers • Common Toilets
7	Environment & Water Conservation	Watershed Development Project	<ul style="list-style-type: none"> • Water Resource Development • Soil & Water Conservation • Natural Resource Management • Solar Irrigation • Agriculture and allied activities & Enterprise Development
8	Artisan Cluster Development	Crafting Sustainable Livelihood through Art and Craft Centers	<ul style="list-style-type: none"> • Artisan Centre Development • Handholding the artisans through the Value Chain • Increasing demand for Crafts and strengthening market linkages • Strengthening the decentralized sustainable Production Model