

Shri Bharat Hari Singhania, Chairman Emeritus

BOARD OF DIRECTORS

Shri Harsh Pati Singhania, Chairman & Managing Director

Shri Anoop Seth, Independent Director

Shri Bharat Anand, Independent Director

Shri Sushil Kumar Roongta, Independent Director

Smt. Deepa Gopalan Wadhwa, Independent Director

Shri Harshavardhan Neotia, Independent Director

Shri R.V. Kanoria, Non-Independent Director

Shri Sandip Somany, Non-Independent Director

Smt. Vinita Singhania, Non-Independent Director

Shri A.S. Mehta, President & Director

COMMITTEES OF THE BOARD OF DIRECTORS

AUDIT COMMITTEE

Shri Anoop Seth, Chairman

Shri Harshavardhan Neotia

Shri Sushil Kumar Roongta

Shri A.S. Mehta

NOMINATION AND REMUNERATION COMMITTEE

Shri Sushil Kumar Roongta, Chairman

Shri Harsh Pati Singhania

Smt. Deepa Gopalan Wadhwa

STAKEHOLDERS RELATIONSHIP COMMITTEE

Shri Sandip Somany, Chairman

Smt. Deepa Gopalan Wadhwa

Shri Anoop Seth

Shri A.S. Mehta

CORPORATE SOCIAL RESPONSIBILITY & SUSTAINBILITY COMMITTEE

Shri Harsh Pati Singhania, Chairman

Shri Harshavardhan Neotia

Smt. Deepa Gopalan Wadhwa

Shri A.S. Mehta

RISK MANAGEMENT COMMITTEE

Shri R.V. Kanoria, Chairman

Shri Sushil Kumar Roongta

Shri Bharat Anand

Shri A.S. Mehta

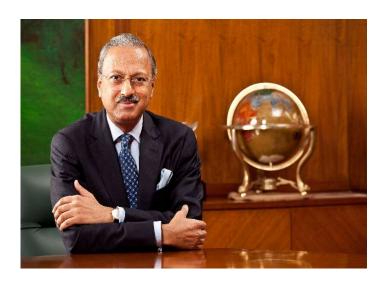
Shri KR. Veerappan

Shri Partha Biswas



Shri Bharat Hari Singhania Chairman Emeritus

Shri Bharat Hari Singhania, is an Industrialist with more than six decades of industry experience comprising Cement, Automotive Tyres, Paper, Jute, Synthetics, Paints, Hybrid Seeds, Audio Magnetic Tapes and Sugar etc. He is the Chairman of Bengal & Assam Company Ltd. and also on the Board of JK Tyre & Industries Ltd. and several other Companies. Besides this, he is the Chairman Emeritus of JK Lakshmi Cement Ltd. and JK Paper Ltd. and President of JK Organisation and heads the philanthropic institution of the Group, namely JK Lakshmipat University, Lakshmipat Singhania Education Foundation, Lakshmipat Singhania Medical Foundation and Pushpawati Singhania Hospital & Research Institute. He was former President of Indian Chamber of Commerce and Chairman of Indian Jute Mills Association.



Shri Harsh Pati Singhania Chairman & Managing Director

Shri Harsh Pati Singhania is a MBA from University of Massachusetts and alumnus of Harvard Business School, USA, belongs to one of India's largest industrial groups – J.K. Organisation which operates in diverse businesses like Paper, Cement, Tyres, Auto Engineering, Hybrid Seeds, Dairy/Food, Defence, Textiles etc. having a turnover of around USD 6.0 billion. Shri Singhania is Chairman & Managing Director of JK Paper Ltd., one of the leading companies of the Group.

He is currently a First Vice-Chair and Member of Executive Board of International Chamber of Commerce (ICC), Paris which is the apex body for all Chambers of Commerce globally. He also serves as a Member on the Board of Governors of International Management Institute (IMI), Board of Management of JK Lakshmipat University (JKLU) and Pushpawati Singhania Hospital & Research Institute (PSRI).

He is known for his contribution to various industry and Government bodies in international joint business forums and councils. He has led various Industry bodies as the President of Federation of Indian Chambers of Commerce & Industry (FICCI), All India Management Association (AIMA), ICC-India, Indian Paper Manufacturers Association (IPMA), Young Presidents Organisation-Delhi, and as a Member of the Board of Indo-British Partnership, Indo-French CEOs Forum, Indo-China CEOs Forum, National Integration Council, Regional Council of International Baccalaureate, UK-India Business Leaders Climate Group, Government-Industry Task Force, ASEAN-India Business Council etc.

Shri Singhania was conferred an honorary Doctoral degree by the Board of Governors of Xavier Institute of Management, Bhubaneswar.

He is a Non-Executive Independent Director in Graphite India Limited and Non-Executive Non-Independent Director in J.K. Fenner (India) Limited, Anant Design Private Limited, Rockwood Properties Private Limited, Oakwood Properties & Farms Private Limited, Horizon Packs Private Limited, Securipax Packaging Private Limited, Pushpawati Singhania Hospital & Research Institute and Quadragen Vethealth Private Limited.



Shri Anoop Seth Independent Director

Shri Anoop Seth, holds a Master's degree in Management Studies with a major in Finance from The Birla Institute of Technology and Science, Pilani, and has completed Executive International Management Programme from INSEAD, France. Shri Seth has an overall experience of around 36 years, both domestic and international, in the Finance, Corporate Banking and Infrastructure sectors.

He is a Non-Executive Independent Director in Parijat Industries (India) Private Limited and Non-Executive Non-Independent Director in Saktek Foundation and Sterlite Power Transmission Limited.



Shri Bharat Anand Independent Director

Shri Bharat Anand is a B.A. (Law) from Jesus College, Cambridge University and B.A. (Hons.) Economics from Hans Raj College, Delhi University. Shri Anand is a dual qualified lawyer (India and England Wales). He ranked as Band 1 Lawyer for M&A work in Delhi, by Chambers Asia Pacific and UK. He is a Partner and Head of Delhi-NCR offices of Khaitan & Co., a leading law firm and has an overall professional experience of 26 years, with a specialisation in mergers & acquisitions, joint ventures, private equity transactions and strategy.

He is a Non -Executive Independent Director in Sandhar Technologies Limited, Mankind Pharma Limited, Syrma SGS Technology Limited and Non-Executive Non-Independent Director in Rockman Industries Limited, Perfect ID India Private Limited and Stride Fintree Private Limited.



Smt. Deepa Gopalan Wadhwa Independent Director

Smt. Deepa Gopalan Wadhwa has been a distinguished career diplomat in Indian Foreign Service (IFS). She is an undergraduate in Chemistry and a post graduate in English Literature. She has served as Ambassador of India to Japan, Qatar and Sweden. She was concurrently accredited as Ambassador to Latvia (from Stockholm), and Republic of the Marshall Island (from Tokyo). She also held significant assignments in Geneva, Hongkong, China, Netherlands, International Labour Organisation (ILO) and the Ministry of External Affairs. She handled a wide swathe of issues related to India's relations with key countries; participated in international conferences and negotiations relating to climate change, sustainable development, disarmament and human rights and was instrumental in the active promotion of India's economic interests in the areas of trade, technology, investments and energy security during postings in Europe, the GCC and Japan. She is Chairperson of the India- Japan Friendship Forum, Member of the Governing Council of the Asian Confluence based in Shillong and Member of the Board of Advisors of Bharat Yuva Shakti Trust, a not for profit organisation, primarily engaged in assisting disadvantaged Indian youths in developing business ideas into viable enterprises.

She is a Non-Executive Independent Director in J.K. Cement Limited, NDR Auto Components Limited, Bengal & Assam Company Limited, Artemis Medicare Services Limited, Sapphire Foods India Limited, Horizon Packs Private Limited, L&T Metro Rail (Hyderabad) Limited, Mukand Sumi Special Steel Limited, Subros Limited and ASA Corporate Catalyst India Private Limited.



Shri Harshavardhan Neotia Independent Director

A "Padma Shri" recipient, an entrepreneur, a connoisseur of the arts, an enthusiast of Indian heritage — Shri Harshavardhan Neotia is the Chairman of Ambuja Neotia Group, which operates across the realms of Real Estate, Hospitality, Healthcare and Education.

An alumnus of La Martiniere for Boys, Kolkata, St. Xavier's College, Kolkata, and Harvard Business School, USA, he is a pioneer in India's social housing sector for which he was conferred with "Padma Shri" in 1999. He has also been bestowed with Banga Bibhushan, the highest civilian honour from the Government of West Bengal.

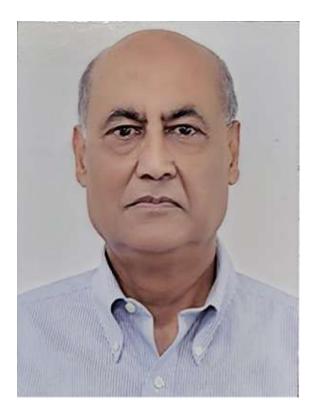
He is a recipient of the YPO Legacy of Honour Award and has been conferred the D.Litt. (Honoris Causa) by Vidyasagar University, West Bengal, as well as by Assam Royal Global University. Additionally, he has been awarded the 'Honorary Life Fellowship' by the All India Management Association (AIMA). An active member, he is also a past President of both FICCI and AIMA.

He serves as a member of the Board of Trustees at the Indira Gandhi National Centre for the Arts, Chairperson of the National Institute of Technology Mizoram, and a Council Member of the National Culture Fund, Government of India. Additionally, he is a Director on the Board of Invest India, a member of the West Bengal Heritage Commission, and Chairman of the CII—Suresh Neotia Centre of Excellence for Leadership. He also holds the position of Honorary Consul of Israel in West Bengal.

He has formerly been on the board of IIM Kolkata, IIT Kharagpur, and a member of The Court of Jawaharlal Nehru University. He heads Jnana Pravaha, a Centre for Cultural Studies and

Research in Varanasi, as its Chairman, and is one of the trustees of Shree Somnath Trust that manages and maintains the Somnath Temple in Gujarat.

He is an Executive Director in Bengal Ambuja Housing Development Limited and Ambuja Neotia Holdings Private Limited, Non -Executive Independent Director in West Bengal Tourism Development Corporation Limited and Non-Executive Non-Independent Director in Ambuja Neotia Hotel Ventures Limited, Choicest Enterprises Limited, Bengal Ambuja Metro Development Limited, Ganapati Parks Limited, Ambuja Neotia Healthcare Venture Limited, Ambuja Housing and Urban Infrastructure Company Limited, Park Hospitals, Biswa Bangla Marketing Corporation Limited, Ganesh Realty and Mall Development Private Limited and a Nominee Director in Invest India.



Shri R. V. Kanoria Non-Executive Director

Shri R. V. Kanoria is an MBA (Hons.) from IMD, Switzerland, and also an alumnus of Wharton School of Business and Harvard Business School, USA. He has four decades of experience in the chemicals, textiles and jute industries. He is the Chairman & Managing Director of Kanoria Chemicals & Industries Ltd. He is associated with various Industry bodies. He has been President of FICCI, headed International Chamber of Commerce (India), Commission on International Trade and Investment Policy of the International Chamber of Commerce (ICC), Paris, Chairman of Confederation of Indian Textile Industry, and Indian Jute Mills' Association. Currently, he is the Vice Chairman of the Population Foundation of India. He is recipient of Swiss Ambassador's Award for Leadership and Business Ethics, 2013. He has been bestowed with the Distinction of Commander of the Order of Leopold II by the King of Belgium for his contribution to the development of business ties between India and Belgium.

He is an Executive Director in Kanoria Chemicals & Industries Limited, APAG Holding AG, Switzerland, APAG Elektronik AG, Switzerland, Non-Executive Independent Director in Swaraj Engines Limited and Non -Executive Non-Independent Director in KPL International Limited, Vardhan Limited, Kirtivardhan Finvest Services Limited, R.V. Investment and Dealers Limited and APAG Elektronik Corp, Canada.



Shri Sandip Somany Non-Executive Director

Shri Sandip Somany, is a Commerce graduate from Delhi University, and has also studied Ceramic Manufacturing Technology from the University of California, USA. Shri Somany has been the Past President of FICCI and PHD Chamber of Commerce and Industry. He has been member of various organisations viz. Committees of the Bureau of Indian Standards, Governing Body of All India Organization of Employers, Delhi Chapter of the Young Presidents Organization and Delhi Achievers Round Table.

He is the Chairman and Managing Director of AGI Greenpac Limited (Formerly HSIL Limited) and Hindware Limited (formerly known as Brilloca Limited), Non-Executive Independent Director in Indraprastha Medical Corporation Limited and HEG Limited and Non-Executive Non-Independent Director in Hindware Home Innovation Limited (formerly known as Somany Home Innovation Limited), Somany Impresa Limited, Indian Council of Sanitaryware Manufacturers, Truflo Pipes Limited, AGI Glasspack Limited and Director in HHIL Limited.



Shri S.K. Roongta Independent Director

Shri S. K. Roongta, is an Electrical Engineering Graduate from The Birla Institute of Technology and Science, Pilani and PG Diploma in Management (International Trade) from IIFT, New Delhi - Gold Medalist. He is regarded as an expert on strategy and turnaround in manufacturing sector in the country. Shri Roongta had been the Executive Chairman of Steel Authority of India Ltd. (SAIL). Under his leadership, SAIL was adjudged as the 2nd Best Steel Company in the world (next to POSCO), by the World Steel Dynamics, USA. He has also been the Chairman of the Board of Governors of IIT, Bhubaneshwar.

He is a Non-Executive Independent Director in Jubilant Pharmova Limited, Jubilant Ingrevia Limited, Titagarh Rail Systems Limited (formerly known Titagarh Wagons Limited), JSW Steel Limited, Adani Power Limited and Shree Cement Limited and Non -Executive Non-Independent Director in Baxy Limited, Hero Steels Limited and Bharat Aluminium Company Limited.



Smt. Vinita Singhania Non-Executive Director

Smt. Vinita Singhania is a businesswoman with extensive diversified experience of more than 3 decades. Presently, she is the Chairperson & Managing Director of JK Lakshmi Cement Ltd. She has the distinction of being the first woman President of Cement Manufacturers Association (CMA) of India as well as National Council for Cement and Building Materials (NCBM).

She was named 'Woman of the Year' by Uday India; 'Construction Woman of the year 2016' by Construction Times and 'Most Powerful Woman of the Year' by India Today. She has been conferred with Ladies FICCI FLO awards of excellence 2022 for excellence in Entrepreneurship and Best Family Business award led by Women by Money Control Pro (Network 18).

She is an Executive Director in JK Lakshmi Cement Limited and Non-Executive Non-Independent Director in Bengal & Assam Company Limited, HEG Limited, Udaipur Cement Works Limited, JKLC Employees Welfare Association Limited, Niyojit Properties Private Limited, Vinita Stock Holdings Private Limited, Hari Shankar Singhania Holdings Private Limited and Dhanlakshmi Building Development Private Limited.



Shri A.S. Mehta President & Director

Shri A.S. Mehta is a Fellow Chartered Accountant with all India merit and alumni of Wharton Business School, USA. He has been with JK Organisation for around four decades and held several senior positions in JK Tyre & Industries Ltd. in Finance, Accounts, Taxation, Internal Audit and Corporate Laws before taking over as Marketing Director. He was President of Indian Paper Manufacturers Association for four years. He was also the Chairman of Development Council for Pulp, Paper and Allied Industries and Central Pulp & Paper Research Institute, an autonomous organisation under the administrative control of Ministry of Commerce & Industry, Government of India, and is recognised as one of the key spokespersons for the Indian paper industry. He works closely with government bodies towards policy intervention and improvement of the industry.

He is a Non-Executive Non-Independent Director in Umang Dairies Limited, Terrestrial Foods Limited, JKPL Packaging Products Limited, Sparsh Social Foundation, Accurate Finman Services Limited, Securipax Packaging Private Limited, Horizon Packs Private Limited, The Sirpur Paper Mills Ltd., JKPL Utility Packaging Solutions Private Limited, Anant Art & Cultural Foundation and Quadragen Vethealth Private Limited.