



JK PAPER LIMITED

Familiarisation Programme for Independent Directors

I. Background:

In accordance with provisions of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

II. Details of Familiarisation Programme:

1. Formal Letters of Appointment have been issued to the Independent Directors which, *inter alia*, incorporates their roles, duties and responsibilities. In addition, the Company has provided copies of Code of Conduct for Members of the Board of Directors and Senior Executives, Whistle Blower Policy, Terms of Reference of the respective Committees of the Board and also other regulatory updates/policy framework from time to time.
2. Presentations are also made to all the Directors in order to familiarize them with the nature of industry, achievements/awards & recognition/accolades, new products, expansion, technology, strategy/budgets, industry, marketing, cost conservation, sustainability, water and energy conservation, corporate social responsibility, variance analysis, identification and mitigation of various risks, etc.
3. From time to time, visit of all the Directors is organized to various manufacturing plants of the Company. This provides them an opportunity to have better understanding of manufacturing operations and processes.

III. Details of attendance of Independent Directors in Familiarisation Programmes are as follows:

S. No.	Name of Independent Director	No. of programmes attended		No. of hours spent in the programmes attended (HH:MM)	
		FY 2024-25 (till 31 st March 2025)	Cumulative till date	FY 2024-25 (till 31 st March 2025)	Cumulative till date
1.	Smt. Deepa Gopalan Wadhwa (Appointed w.e.f. 27 th June 2019)	17	82	4:55	21:45
2.	Shri R. V. Kanoria (ceased to be Independent Director w.e.f. 23 rd August 2024)	5	103	1:20	27:15
3.	Shri Sandip Somany (ceased to be Independent Director w.e.f. 23 rd August 2024)	7	91	1:40	23:05
4.	Shri Harshavardhan Neotia (Appointed w.e.f. 29 th July 2022)	13	29	3:55	7:40
5.	Shri Anoop Seth (Appointed w.e.f. 27 th September 2022)	17	37	4:55	9:45
6.	Shri Bharat Anand (Appointed w.e.f. 1 st July 2023)	14	23	3:55	5:45
7.	Shri Sushil Kumar Roongta (Redesignated as Independent Director w.e.f. 23 rd August 2024)	9	9	2:55	2:55